

# SAFEGUARDING

APRIL'19



# WELCOME!

A warm welcome to our first Safeguarding & Prevent communication. We will be providing you with key updates and emerging Safeguarding themes via a quarterly newsletter.

## MEET THE TEAM

Gayle Dawkes has recently joined the safeguarding team and we would like to welcome her onboard. Gayle is now going to be our lead representative attending Manchester Safeguarding Boards training days. Gayle is attending her first meeting in June, please keep an eye out for updates from Gayle's meeting mid-June.

All of the safeguarding team are qualified to a minimum of Level 3 in safeguarding children and vulnerable adults.



### ALISON DANN

The B2W Group welcomed Alison in 2017. With over fifteen years of experience working in FE, she has an unrivalled passion for the highest quality. Alison is no stranger to success in her field, credited with leading a large FE College to a Grade 2 with Ofsted with safeguarding deemed effective.



### BEN WAITE

The B2W Group welcomed Ben in 2018. With over thirteen years of experience as a College lecturer, Ben has extensive experience of supporting vulnerable learners in a course leader role, working with external agencies to safeguard learners.



### GAYLE DAWKES

The B2W Group welcomed Gayle in 2017. With over 25 years' experience working with the NHS and supporting vulnerable adults alongside working with home improvement agencies to support the most vulnerable with grants for home improvements to ensure they were safe and well in their homes.

# INTERNET SAFETY-WEBSITE FILTERS

As part of our drive to improve safeguarding in the business we have recently installed web filtering software across all our IT equipment. The purpose of this is to protect our learners and employees from accessing harmful material both intentionally or accidentally. We will review the list of blocked sites on a regular basis to ensure it remains relevant and appropriate.

## REMAIN VIGILANT AND REPORT

If you are aware of websites being blocked that you need to be able to access for work purposes then please let your line manager know asap. Equally if you are able to access websites that you believe should be restricted then please also report this back.

# TEN TOP TIPS FOR STAYING SAFE ON SOCIAL MEDIA FOR LEARNERS AND STAFF

1. Use a strong password. The longer it is, the more secure it will be.
2. Use a different password for each of your social media accounts.
3. Set up your security answers. This option is available for most social media sites.
4. If you have social media apps on your phone, be sure to password protect your device.
5. Be selective with friend requests. If you don't know the person, don't accept their request. It could be a fake account.
6. Click links with caution. Social media accounts are regularly hacked. Look out for language or content that does not sound like something your friend would post.
7. Be careful about what you share. Don't reveal sensitive personal information ie: home address, financial information, phone number. The more you post the easier it is to have your identity stolen.
8. Become familiar with the privacy policies of the social media channels you use and customise your privacy settings to control who sees what.
9. Protect your computer by installing antivirus software to safeguard. Also ensure that your browser, operating system, and software are kept up to date.
10. Remember to log off when you're done.

It is important that our learners use social media responsibly. If they don't they can leave themselves susceptible to befriending inappropriate people or even child abusers.

# RECENT DEVELOPMENTS OF HEALTH AND SAFETY AT THE B2W GROUP

Recently we have seen B2W focus efforts on Health and Safety across all the business. Improved reporting of health and safety processes have been implemented across the business. PET and Apprenticeship provisions have seen new systems and checks being put in place to ensure that we are providing a safe environment for both learners and staff in the field.

Training has taken place across all sites to ensure that staff are prepared and ready to act in an emergency.

More visible at the Manchester and Rotherham sites we have introduced a new electronic signing in system for staff, learners and visitors to sign in, and create a live record of who is on site and would be invaluable in an emergency, as it will allow for quick and effective monitoring of who is accounted for and who is not. As part of this system safeguarding screening has been built in for external visitors to ensure they are aware of B2W's safeguarding responsibilities and procedures.



## I.D BADGES

All staff and learners have been issued with ID badges and identifiable staff lanyards as part of the B2W safeguarding drive. Learners have blue lanyards and staff have been issued with B2W branded lanyards to enable quick and clear identification of the people associated with the business. Visitors are issued with red lanyards.

During your working hours, all staff and learners must always wear their badges

### Warning

Police have now issued a warning on why you shouldn't wear a lanyard when driving to and from work after a number of traffic accidents in which drivers sustained serious injuries because of them.

One driver suffering a collapsed lung after the airbags inflated on impact of the crash causing the lanyard and pass to be pushed into the driver's chest and another driver suffered a perforated bowel as the impact of the airbag forced the keys on her work lanyard to hit into her stomach.

Please ensure you stay safe travelling to and from work.



# MEET YOUR FIRE MARSHALS

Fire marshals have been trained and appointed at our Manchester and Rotherham locations. Copies of the relevant fire safety risk assessments can be found on the Health and Safety area on SharePoint.

In an emergency the fire marshals will be identifiable by their Hi-Viz jackets and will assist you in making a smooth and swift exit from the building. Fire evacuation information is available on reception and the wall in Manchester and on the doors in Rotherham.

The following staff members are designated B2W fire Marshals and will be happy to answer any questions you have.



**CAIRE MOGAN  
MANCHESTER**



**PIERS ALDOUS  
ROTHERHAM**



**GAYLE DAWKES  
MANCHESTER**



**SHARON DANIEL  
ROTHERHAM**

# SAFEGUARDING UNDER THE SPOTLIGHT

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## WHAT IS IT

Contextual safeguarding seeks to identify and respond to harm and abuse posed to young people outside their home, either from adults or other young people.

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## WHY IT'S IMPORTANT

Traditional approaches to protecting children/young people from harm have focussed on the risk of violence and abuse from inside the home, and don't always address the time that children/young people spend outside the home.

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## WHY IT MATTERS

As children move from early childhood and into adolescence they spend increasing amounts of time socialising independently of their families. The nature of young people's relationships, that they form in these settings, inform the extent to which they encounter protection or abuse.

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## PEER RELATIONSHIPS

Research tells us that peer relationships are increasingly influential during adolescence. If a young person forms friendships in contexts characterised by violence and/or harmful attitudes these relationships will be anti-social and unsafe.

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## WHAT ARE THE RISKS

There are a wide range of potential risks where the prime cause of harm is outside of the family. This list isn't exhaustive but includes: peer on peer abuse; exploitation and online abuse; missing episodes; gang involvement; radicalisation; trafficking and modern slavery.

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## WHY WE USE IT

A Contextual Safeguarding approach aims to disrupt harmful extra-familial contexts rather than move young people away from them. The approach seeks to identify the ways in which professionals, adults and young people can change the social conditions of environments in which abuse has occurred.

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## WHAT SHOULD WE DO

Identify the ways in which young people can change the social conditions where abuse has occurred, and encourage self-responsibility for making these changes. Engage with individuals and sectors who have a bearing on social contexts, ie shopkeepers, local policing, to make environments safer.

## CONTEXTUAL SAFEGUARDING A NEW WAY OF IDENTIFYING NEED AND RISK

Contextual safeguarding' is an approach to safeguarding that responds to young people's experiences of harm outside of the home, for example, with peers, in schools/ colleges/ training providers and in neighbourhoods.

*"As well as threats to the welfare of children from within their families, children may be vulnerable to abuse, or exploitation from outside their families." Working Together to Safeguard Children (2018), paragraph 33*

Research shows us that teenagers are influenced more by their peers and wider relationships than their parents and the pervading attitudes and social norms of their social group may be positive or negative. A safe, supportive, and effective peer group will engender positive relationships, whilst negative experiences may lead to violent, coercive, and harmful behaviours.

For example, while parents, carers, and teachers may emphasise the harm from

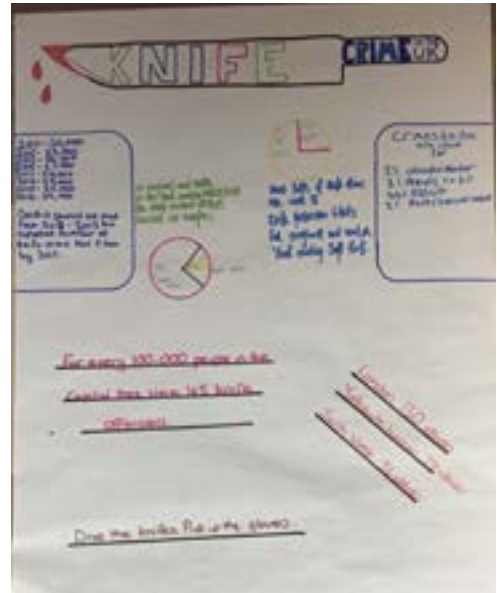
smoking cannabis, the peer group may endemically play down the dangers and illegality, and may even imply that members of the group should smoke the drug to be accepted. The influence of the group is greater than that of parents.

**If you believe a learner is suffering from contextual safeguarding contact the team:  
safeguarding@b2wgroup.com**

# OPERATION SCEPTRE

A new initiative devised by Greater Manchester Police in conjunction with the Home Office initiative #knife free to tackle the ongoing concern with knife crime amongst young people. Statistics show that recorded knife crime has significantly risen and there have been 39 fatal stabbings in Britain since the beginning of the year, and several victims have been teenagers. Unfortunately, many charities campaigning to tackle this issue have realised that, punishment is not the answer. Education has to be the way forward.

A big thank you to Debra Foster, one of our adult learning trainers who has recently received a visit from an Ofsted Inspector as part of one of our partners full inspection. The Ofsted inspector was extremely impressed with the session as a whole but in particular with the currency of the research and application in the classroom setting with regards to tackling tough subjects such as knife crime and how using relevant and topical subjects can really engage learners on the course.



*“The learners are split into small groups to conduct research around set knife crime criteria including statistics, impact on community, policing, gangs, amnesty, law and prevention, the learners then devise posters around the information obtained and present the findings back to the group. At this point I initiate discussion; we look at fundamental British Values and the impact of knife crime on individuals and society, I feel that is our duty as trainers to raise awareness of current issues and not to ignore”*

More information can be found on The Home Office Website using the following link:  
<https://www.knifefree.co.uk/>

Knife crime crisis: Man's mission to take knives off the street

A dad-of-two is on a mission to take knives off of the streets by offering people shopping vouchers, in exchange for their weapons for him to give to police.

# PREVENT- CHANGES TO TERRORIST ATTACKS

Invacuation is a new word, it means to move into, or to remain inside a building as opposed to an evacuation which is to exit a building. It can also be known as a lock in or a lock down.

It is important that staff remain Vigilant at all times. In all B2W sites there will be ID badge checks and we will monitor all visitors and contractors. Everyone must:

- Challenge Suspicious Behaviour
- Report All Suspicious Items
- Report All Suspicious Activity

If you identify a suspicious item, you should follow these steps:

- **ASK** if it belongs to anyone or they know who it belongs to.
- If no one claims the item, **ISOLATE** it, do not let anyone disturb it.
- **INFORM** a member of SMT.

In the event of an attack using firearms or other weapons, remember the simple 3 steps:

**RUN** – Escape as fast as possible along the safest route, keeping out of sight if possible.

**HIDE** – If you can't run, find a safe place to hide out of sight, put mobiles on silent and turn off vibrate.

**TELL** – If it is safe to do so, call 999 and inform the police.

## WHAT DOES THIS MEAN TO THE B2W GROUP?

- Reception must be made aware of all appointments in advance.
- Universal Square- Main Office door Intercom will be fitted as a first line of security
- ID will be requested for all Visitors

If a terrorist enters a part of Universal Square- The main office door is locked, and staff will be secure.

If a terrorist enters the Rotherham offices, everyone will move in to room 17 which will be secure.



# WHAT THE THREAT LEVELS MEAN

Threat levels are designed to give a broad indication of the likelihood of a terrorist attack.

**LOW** means an attack is unlikely.

**MODERATE** means an attack is possible, but not likely

**SUBSTANTIAL** means an attack is a strong possibility

**SEVERE** means an attack is highly likely

**CRITICAL** means an attack is expected imminently

Current threat from international terrorism

The current threat level for international terrorism in the UK is **SEVERE**.

The threat level for Northern Ireland-related terrorism is set separately for Northern Ireland and Great Britain (England, Wales and Scotland).

The current threat level for Northern Ireland-related terrorism in Northern Ireland is **SEVERE**.

The current threat level for Northern Ireland-related terrorism in Britain is **MODERATE**.



# MI5 AND POLICE ISSUE JOINT MESSAGE ON TERRORISM

Andrew Parker, Director General of MI5, and Cressida Dick, the Commissioner of the Metropolitan Police, wrote in The Times newspaper on 29 March to explain how both organisations are working together to tackle the terrorist threat. The article also set out the progress made by both organisations since the review into the 2017 attacks, which contained a number of recommendations for MI5 and Police.

Britain is one of the safest and most prosperous countries in the world. Nonetheless, the complex challenges we and other countries face from terrorism and malign acts by foreign states are all too real. As we saw in Christchurch, attacks can happen at any time and in any place.

With GCHQ, MI6 and other partners, MI5 and the police carry the fundamental responsibility to keep Britain safe from such dangers. Numerous plots have been thwarted but the reality of attacks such as those in Manchester, London and Salisbury drives us to constantly improve. Many decades dealing with a shifting threat have led to advances in our partnership, making it today perhaps the strongest of its kind anywhere in the world.

Our people are drawn from all walks of life and are part of the communities they live in. They work around the clock to stop terrorists and others

who mean to cause harm. It hits them hard when attacks evade our efforts and lives are devastated. The terrorist attacks of 2017 and Russia's reckless use of a nerve agent in Salisbury in 2018 shook us all.

All of this strengthens our resolve to learn from what happened so we can be the best at what we do. That is why we jointly commissioned a review of the 2017 attacks, translated its findings into tangible plans, and have been delivering on those ever since. This has taken place under the independent oversight of Lord Anderson, QC, whose reports are publicly available.

The 2017 attacks in Manchester and London were carried out by individuals known to us and some who were unknown. Our staff have the constant challenge of finding those with terrorist intent before they act. They have to make professional judgments every day about

which individuals, from among many thousands, to pursue with finite resources. They do so from fragments of unproven information and always without the full picture that 20:20 hindsight might bring. There is a premium on continuing to develop ways to tip the odds further in favour of detection.

Three key themes emerged from the review of the 2017 attacks: how we use data, the need for intelligence sharing at local level with other organisations, and the need to step up national efforts against other types of violent ideology such as the far right.

On data, we identified ways in which advances in that field enable us to sharpen our "radar" and increase insight. There is no magic solution but there are valuable gains to be made by going further in data analytics and related technologies with parts of the private sector. We have made important progress already.

Used in combination with knowledge from our behavioural science experts, this will give us an earlier and richer picture of our cases. It could also help us spot more quickly when individuals known to us from the past re-engage with terrorism. We do not have the resources or legal justification to actively monitor those many thousands of individuals. The challenge we are addressing is how to detect signs of developing intent.

This relates to the second theme, of sharing more information at local level. A broader, multi-agency approach to managing the risk in communities posed by individuals linked to violent extremism can succeed where a more active, intrusive investigation might not. This means sharing intelligence with a wider range of partners than before, such as health and social services departments, to make use of local expertise. Several pilot projects are running with a view to introducing a national scheme. This approach has parallels with how the authorities manage the risk posed by sexual or violent offenders.

Islamist terrorism predominates by scale but we are also concerned about the growing threat from other forms of violent extremism – the third theme. Violent extremism covers a spectrum of hate-driven ideologies, including the extreme right and left. The police have been working hard to combat these threats, and over the past few years have stopped a number of right-wing terrorist attacks from getting through.

Sadly, as the murders of Jo Cox, MP, in 2016 and Makram Ali outside Finsbury Park Mosque in 2017 demonstrated, as well as those in New Zealand, we have seen an increase in such forms of violent behaviour. MI5 has now joined the police in tackling the most serious end of the problem.

As we face up to the challenges ahead, we take confidence from the talent and dedication of our people and the strength of our partnership. In a changing and uncertain world, our commitment, with partner agencies, is to keep pushing forward, adapting and improving to face down shifting threats.

But we can't succeed without the support and the help of the British public. Earlier this year, we launched our latest campaign to increase public vigilance and reporting about suspicious activity. Launching the campaign, the national operational policing lead for counter terrorism, Assistant Commissioner Neil Basu, announced that a large number of reports from the public had been helpful, and on many occasions attacks have been stopped and lives have been saved. We need to increase that level of vigilance and support even further. It is an old adage but a true one that communities defeat terrorism.

We are deeply grateful for that support; we never take it for granted. And we pay tribute to all those who work with us to help keep the country safe every day. They know who they are and they have our thanks.

Andrew Parker is Director General of MI5. Cressida Dick is Commissioner of the Metropolitan Police.

29 March 2019

See more at: <https://www.mi5.gov.uk/news/mi5-and-police-issue-joint-message-on-terrorism#sthash.zvGLABMW.dpuf>

# IF IN DOUBT, CONTACT THE SAFEGUARDING TEAM.

E: [safeguarding@b2wgroup.com](mailto:safeguarding@b2wgroup.com)

T: 0161 974 6122 (Alison Dann, Designated Safeguarding Lead)



If you need support out of hours, please  
call Samaritans on 116 123

Coming soon - #SAW19  
Safeguarding Awareness Week  
8th-12th July 2019

## SAFEGUARDING LINKS

- Manchester children's and Adults safeguarding boards
- Prevent Coordinator Nigel Lund
- Attendance to quarterly PREVENT learning network meetings via Manchester.Gov

